

Selectmen's Work Session Monday, April 5th, 2021

The following meeting was held in the upstairs conference room at Town Hall. Present were Selectmen Martha Eldridge, Susan Simpson and Jonathan Smith. Public Works Director, TJ Eldridge and Matt Sawyer Jr., Town Administrator were present. Sawyer recorded the minutes.

Chairman Smith called the meeting to order at 3:00 PM

Discussion:

The Board reviewed some correspondence between Town officials and Greg Langlois regarding the dog park. Discussion ensued and the Board reiterated that the Town's responsibility and involvement with the Dog Park will continue to be limited to emptying the trash can 1-2 times a week.

There was a brief discussion of the uniform and clothing allowance policies in the employee manual and collective bargaining agreement. There was an agreement that if the Town requires safety footwear for a full-time position, the Town will provide a \$200 annual footwear allowance. There will be no allowance for part-time employees.

A conversation about the Covid sick leave policy/availability ensued. Smith said he thinks that at this point, all absences due to any illness should result in the employee utilizing their own Earned Time. Eldridge and Simpson said that we are not out of the woods yet with COVID and remain cautious. They added that if people must stay home because of COVID they should not be individually penalized or impacted. They also clarified that for fully vaccinated people or those that recently had COVID, they did not need to quarantine per the CDC guidelines. The group agreed to reevaluate over the next few months.

At 3:30 PM there was a conversation regarding the Transfer Station Sporadic Part Time position. The Board told TJ to offer the position to the one candidate who applied, but to also keep the job open as you could have more than one person on the roster in this kind of position, since they will only be utilized when needed.

There was a review of the remaining documents in the red folder, with the Selectmen signing and splitting them up for review and voting at the public session.

At 4:00 PM Smith made a motion to recess until the public session. Simpson seconded and the vote passed unanimously.

Jonathan H. Smith, Chairman

Susan J. Simpson, Selectman

Martha B. Eldridge, Selectman