

**Selectmen's Workshop**  
**Monday, December 8, 2014**

Chairman Morgan called the workshop to order at 3:00 PM. Present were Selectmen Richard Morgan, Robert Freeman and Franklin Riley, and Ellen White, Town Administrator, who recorded the minutes.

White questioned whether the Board had considered changing the opt-out option for employees who have other medical coverage available to them. White presented a worksheet of how several other towns handle this option.

Discussion took place on the wording contained in the Union Contract and Personnel Policy.

Morgan made the motion to enter a non-public session under RSA 91-A:3, II (a) at 3:25 PM. Freeman seconded. A unanimous vote was taken. Roll call vote was taken. Morgan answered yes, Freeman answered yes, and Riley answered yes. Morgan made a motion to adjourn the non-public session at 3:47 PM. Freeman seconded. A unanimous vote was taken.

Discussion continued on the opt-out option. General consensus was that the employee should provide proof of other coverage to be eligible for the opt-out. Morgan suggested increasing the opt-out figure to \$2,000 from the current \$1,000. A motion for the change will be proposed during the regular meeting.

Riley suggested speaking with the Union Steward to make them aware of any proposed changes.

Being no further input, the workshop adjourned.

Adjourned at 3:55 PM.

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Richard H. Morgan, Chairman

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Robert C. Freeman

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Franklin R. Riley

To be approved 12/15/2014