## Selectmen's Workshop / Meeting #1 Monday, June 8, 2015

Selectman Morgan called the workshop to order at 2:30 PM. Present were Selectmen Richard Morgan, Franklin Riley and Robert Freeman, and Ellen White, Town Administrator, who recorded the minutes. Also present was Kellie Skehan, Town Clerk/Tax Collector.

Skehan presented several properties eligible for sale to the Board for their review. A property formerly owned by Northern Land Traders will be researched to see if a Tax Collector's Deed was ever recorded. Another property located on Blake Hill Road was added to the existing list of properties to be auctioned in September. Skehan stated that she would get the property information to Rick Sager.

Skehan was dismissed at 2:45 PM.

An amendment to the Purchasing Policy was reviewed. The Board agreed with the change and will act upon the adoption of the amendment in the regular Selectmen's Meeting. Being no further input, the workshop adjourned at 2:55 PM.

Per the request of a Water and Sewer Commissioner, the scheduled joint meeting was moved to the gymnasium.

Morgan called the meeting to order at 3:00 PM. Present were Selectmen Richard Morgan and Franklin Riley; Ellen White, Town Administrator, who recorded the minutes; Water and Sewer Commissioners Chester "Ski" Kwiatkowski, Will Dewitt, and June Loud; Kellie Skehan, Town Clerk/Tax Collector; Elaine Sherman, Finance and Benefits Administrator; Harry Merrow, Treasurer; and Resident Joseph Duchesne Sr. Selectman Robert Freeman was absent-excused.

Morgan stated that the meeting was requested to open discussion on the operation of the Water and Sewer Department.

Discussion took place on potential legal costs due to a recent employee's separation from employment. Morgan expressed concern that the Water and Sewer Department's budget cannot support a legal battle and because the Department operates under the Town's federal identification number, the Town processes its payroll and carries its insurance, the Town will be responsible for the financial consequences.

Sherman reviewed the current budget and questioned whether it can support the payroll and benefits for the new replacement employees.

Brief discussion took place on the qualifications needed to fill the positions. Kwiatkowski and Dewitt stated that applications are currently being reviewed. Loud asked to be included in decisions being made by the other Commissioners.

Lengthy discussion took place on the differences between the Water and Sewer Department's employee policies and the Town policies including hiring procedures. Sherman reviewed the benefits that the Town employees receive.

Duchesne questioned the former Superintendent's Employment Contract asking what was in it that caused so much concern. Kwiatkowski and Dewitt reviewed items from the contract that were changed in an effort to regain financial control of the Department's expenditures.

Being no further input, the meeting adjourned at 4:10 PM.

Richard H. Morgan, Chairman
Franklin R. Riley
ABSENT
Robert C. Freeman

To be approved 6/15/2015